

## PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

1. Title	
<b>Title: Swinton Redevelopment</b>	
<b>Directorate: Regeneration and Environment</b>	<b>Service area: RIDO/ CST</b>
<b>Lead person: Lorna Vertigan / Nicola Glynn-Jones</b>	<b>Contact number: 07748142833</b>
Is this a: <b>Strategy / Policy</b> <input type="checkbox"/>	<b>Service / Function</b> <input type="checkbox"/> <b>Other</b> <input checked="" type="checkbox"/>
<b>If other, please specify:</b>	
Redevelopment of Swinton Town Centre.	

2. Please provide a brief description of what you are screening
<p>The redevelopment of Swinton Town Centre has been a long-standing objective for the Council. The regeneration of Swinton precinct will transform a key area of the town centre, creating a more attractive place for people to live and visit.</p> <p>The plans for the redevelopment includes:</p> <ul style="list-style-type: none"> <li>• A new library housed at the former Customer Service Centre building</li> <li>• An upgraded and improved Civic Hall and café</li> <li>• Updated public realm and additional green spaces</li> <li>• 49 new homes (delivered by Ben Bailey in partnership with the Council)</li> </ul> <p>The plans also include the demolition of the library off Station Street which is set to be landscaped, and the refurbishment of the existing Council Customer Service Centre which will rehouse the new Library and Community Hub.</p> <p>The particular report specifically relates to the removal of the buy back clause related to the site.</p>

3. Relevance to equality and diversity
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All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

Questions	Yes	No
<p>Could the proposal have implications regarding the accessibility of services to the whole or wider community?</p> <p><i>(Be mindful that this is not just about numbers. A potential to affect a small number of people in a significant way is as important)</i></p>		X
<p>Could the proposal affect service users?</p>		X
<p>Has there been or is there likely to be an impact on an individual or group with protected characteristics?</p> <p><i>(Consider potential discrimination, harassment or victimisation of individuals with protected characteristics)</i></p>		X
<p>Have there been or likely to be any public concerns regarding the proposal?</p> <p><i>(It is important that the Council is transparent and consultation is carried out with members of the public to help mitigate future challenge)</i></p>		X
<p>Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom?</p> <p><i>(If the answer is yes you may wish to seek advice from commissioning or procurement)</i></p>		X
<p>Could the proposal affect the Council's workforce or employment practices?</p> <p><i>(If the answer is yes you may wish to seek advice from your HR business partner)</i></p>		X
<p>If you have answered no to all the questions above, please explain the reason</p>		
<p>This is a minor amendment, and it is assessed there are no equalities impact on this occasion due to a full Equality assessment being carried out as part of the original report.</p>		

If you have answered **no** to all the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

#### 4. Considering the impact on equality and diversity

N/A

- **How have you considered equality and diversity?**

N/A

- **Key findings**

N/A

- **Actions**

N/A

Date to scope and plan your Equality Analysis:

Date to complete your Equality Analysis:

Lead person for your Equality Analysis

(Include name and job title):

#### 5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

Name	Job title	Date
Nicola Glynne-Jones	RMBC-Project Manager	07/12/2023
Lorna Vertigan	RMBC – Strategic Regeneration Manager	07/12/2023
Simon Moss	RMBC – Strategic Director	TBA

#### 6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to [equality@rotherham.gov.uk](mailto:equality@rotherham.gov.uk) For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

<b>Date screening completed</b>	07/12/2013
<b>Report title and date</b>	Swinton redevelopment – Land disposal
<b>If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication</b>	Cabinet approval in January 2020, and an Officer Delegated Decision in October 2020
<b>Date screening sent to Performance, Intelligence and Improvement</b>  <a href="mailto:equality@rotherham.gov.uk">equality@rotherham.gov.uk</a>	12/12/2023